

## Appendix 1

### Example of Member's Pension

The following is an example and does not reflect the actual position of any particular Member. The figures are based upon the current rates of allowance payable in the Council and do not take account of inflation and are therefore to be used for illustrative purposes only:

- A person, aged 41, is elected in 2011 as a Member of the largest Party on the Council and spends the first four years without holding a position which attracts any special responsibility allowance. Total salary for the four years is £38,952.
- In the next four-year term the Councillor holds two Deputy Chairmanships and one Chairmanship. Total salary for this period is £48,689.
- The Councillor does not stand for election in 2019.
- The Councillor returns to the Council in 2023 and is appointed as Party Group Leader for the full term. Total salary for this period is £58,868.
- In 2027 the Councillor is once again returned and holds a Chairmanship for one year of the term. Total salary for this period is £44,077.
- In 2031 the Councillor is again elected to serve but for this term does not receive any special responsibility allowance. Total salary for this period is £38,952.
- The Councillor reaches the age of 65 in 2035 and decides to retire. In total the Councillor will have served for five full terms or 20 years.
- His pension is calculated as his total pay divided by 20 to give the average pay and this is then multiplied by 20/60 to give the pension. In this example this gives an annual pension of £3,825.63.